How Amnet Helped Transform the Adaptive Management Framework: The A-Compass eLearning Program

About the Client

The client is a United Nations organization that supports staff development through high-quality eLearning programs.

Project Scope

- The project involved converting an adaptive management handbook into a self-paced eLearning course with a focus on high interactivity to boost learner engagement.
- This included designing Moodle-based activities such as sharing reflections, personal blog entries, real-world application exercises, and a workbook.
- Two case studies were integrated to showcase the practical application of the adaptive management framework, providing learners with real-world examples.
- The course was designed to ensure that the content was engaging and also highly applicable for practical implementation in real-world scenarios.

Approach

Amnet's approach leveraged a 90-minute self-paced learning experience, comprising 7 structured modules, with small, focused knowledge units, to enhance retention. The program incorporated approaches such as the following:

- **Adapted Microlearning Approach:** The course is divided into small, manageable knowledge units, engaged with micro-content, such as sharing activities and blog posts, allowing for a more easy learning experience.
- **Scenario-Based Learning:** Real-world case studies and exercises are integrated to simulate the adaptive management challenges faced by learners and offer practical insights.
- **Interactive Moodle-Based Activities:** Reflection activities and collaborative blogging are incorporated to create a learning environment that encourages both individual reflection and collaborative learning.

Outcome

- Amnet significantly improved the client's training efficiency by shifting to self-paced eLearning, resulting in a 40 percent reduction in training costs.
- This also provided 50 percent time savings compared to traditional instructor-led sessions.
- It offered scalable and accessible learning, allowing global staff and partners to engage in training regardless of location, making the process both cost effective and widely accessible.

About Amnet

With 25 years of experience, Amnet is dedicated to transforming education and training through innovative eLearning solutions. As a leading provider of end-to-end eLearning services, we empower publishers, educational institutions, businesses and individuals to harness the full potential of digital learning experiences.

Get in touch

✉ hello@amnet-systems.com

🌐 www.amnet.com