



## How Amnet Helped a United Nations (UN) Organization Transform the Adaptive Management Framework with a Compass eLearning Program

### About the Customer

The client is a United Nations organization that supports staff development through high-quality eLearning programs.

### Project Scope

The project involved converting an adaptive management handbook into a self-paced eLearning course with a focus on high interactivity to boost learner engagement. This included designing Moodle-based activities such as sharing reflections, personal blog entries, real-world application exercises, and a workbook. Two case studies were integrated to showcase the practical application of the adaptive management framework, providing learners with real-world examples. The course was designed to ensure that the content was engaging and also highly applicable for practical implementation in real-world scenarios.

### Approach

Amnet's approach leveraged structured 90-minute self-paced modules, with small, focused knowledge units, to enhance retention. The program incorporated approaches such as the following:

- **Adapted Microlearning Approach:** The course is divided into small, manageable knowledge units, engaged with micro-content, such as sharing activities and blog posts, allowing for a more easy learning experience.
- **Scenario-Based Learning:** Real-world case studies and exercises are integrated to simulate the adaptive management challenges faced by learners and offer practical insights.

- **Interactive Moodle-Based Activities:** Reflection activities and collaborative blogging are incorporated to create a learning environment that encourages both individual reflection and collaborative learning.

### Outcome

Amnet significantly improved the client's training efficiency by shifting to self-paced eLearning, resulting in a 40 percent reduction in training costs. This also provided 50 percent time savings compared to traditional instructor-led sessions. Additionally, it offered scalable and accessible learning, allowing global staff and partners to engage in training regardless of location, making the process both cost effective and widely accessible.

### About Amnet

With 25 years of experience, Amnet is dedicated to transforming education and training through innovative eLearning solutions. As a leading provider of end-to-end eLearning services, we empower individuals, publishers, educational institutions, and businesses to harness the full potential of digital learning experiences.

### Get in touch

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